

# ALASKA VOCATIONAL TECHNICAL CENTER

## STRATEGIC ACTION AGENDA JULY 1, 2020—JUNE 30, 2023

### **GUIDING BEST PRACTICES**

- ◆ Build relationships with specific audiences for diverse programming.
- ◆ Find partners that can assist our efforts.
- ◆ Engage employers to advise on the training needs of the workplace.
- ◆ Make decisions based on job market and other data.

### **AVTEC MISSION:**

AVTEC delivers flexible, accessible and affordable workforce training that is responsive to the dynamic needs of business and industry and serves Alaska's diverse communities.

### **OBJECTIVE #1 STUDENT CENTERED TRAINING**

- Foster a campus community that supports the recruitment of a diverse student body.
- Create opportunities for student development in skills needed for success beyond training.

### **OBJECTIVE #2 TRAINING QUALITY**

#### *Technology Enhanced Teaching & Learning*

- Apply leading edge technology for maximizing student learning and instruction.
- Prepare students for a technology rich workforce environment.
- Use technology to expand access to Alaskans for training.

#### *Increase access to training opportunities*

- Build training pathways with secondary and post secondary career and technical programs.
- Increase AVTEC's role in apprenticeships.
- Develop and deliver high-demand continuing education for workforce development and job upgrade opportunities.

### **OBJECTIVE #3 INSTRUCTOR & STAFF STRENGTH**

#### *Instructor Development*

- Assist instructors in integrating technology into instruction that leads to enhanced learning.
- Provide opportunity for professional growth as subject matter experts through engagement with industry.

#### *Staff Development*

- Provide staff with opportunities for training and development.
- Utilize the performance appraisal system to focus on setting goals and objectives for future career development and professional success.
- Assist and encourage all staff to integrate technology improvements into AVTEC business practices.

### **OBJECTIVE #4 ORGANIZATIONAL EFFICIENCY**

#### *Improved External & Internal Communication*

- Create and execute a plan for improved communication between internal audiences.
- Increase communication to all Alaskans on the positive attributes of an AVTEC training experience.

#### *Improve Internal Processes*

- Engage a continuous improvement model for quality and accountability of all business processes.
- Demonstrate fiscal responsibility through effective and diversified revenue streams.