

# STRATEGIC ACTION AGENDA

## FY 2022 (JULY 1, 2021) TO FY2024 (JUNE 30, 2024)

### VISION

As a recognized provider of quality workforce training, source of exceptional talent and excellent place to work, the Alaska Vocational Technical Center changes lives by providing opportunities for success.

### MISSION

The Alaska Vocational Technical Center delivers flexible, accessible and affordable workforce training that is responsive to the dynamic needs of business and industry and serves Alaska's diverse communities.

### STRATEGIC PRIORITY #1 STUDENT CENTERED TRAINING

- 1) Students have access to training that prepares them to be employed, to remain employed or to advance in their career.
- 2) Students have opportunities to develop knowledge and skills needed for success beyond technical training.
- 3) Students will foster a campus community that supports diversity in the student population.

### STRATEGIC PRIORITY #4

#### ORGANIZATIONAL EFFICIENCY

- 1) Internal communication processes are in place to provide timely and relevant information to all students, staff and instructors.
- 2) External communication activities are in place that increase awareness of AVTEC for key stakeholder support and student enrollment.
- 3) As agents of the state, staff and instructors practice fiscal responsibility and accountability and seek to diversify revenue streams to ensure adequate resources to fulfill the mission.
- 4) Technology is integrated in key business processes to enhance organizational effectiveness.
- 5) AVTEC staff and instructors practice continuous improvement with agreed upon accountability data measures for all instructional and operational processes.

### STRATEGIC PRIORITY #2

#### TRAINING QUALITY

- 1) Employers engage with instructors and students on training needs and student outcomes.
- 2) Training programs are responsive to the workforce development needs of Alaskans and Alaska's employers.
- 3) Instructors are current subject matter experts in their field of study and prepared with teaching and learning strategies, including integration of technology to enable access and maximize learning.

### STRATEGIC PRIORITY #3

#### INSTRUCTOR & STAFF STRENGTH

- 1) All staff have access to professional training and development to advance in their area of expertise or beyond.
- 2) All staff have professional and personal goals and objectives for career development and professional success.

